**Introduction**

We are proud to introduce our dedicated committees, each playing a vital role in advancing our organization's mission. **The concept of corporate governance** has evolved significantly over time. To address the challenges of managing the organization, specialized committees were established within boards of directors. These committees allowed for focused attention on critical areas such as auditing, risk management, and compensation, thereby enhancing the board's effectiveness. Mainly, the importance of committees like audit and remuneration in promoting transparency and accountability in financial reporting.

Company committees are subgroups of the board of directors, each assigned specific responsibilities to oversee various aspects of corporate governance. Establishing these committees is considered a best practice, as they provide several benefits.

**Policy on Board Committees**

The time, dedication, and abilities of each Director are crucial given the growing demands on the Board of Directors to manage the company effectively while also abiding by the Central Bank of Sri Lanka's (CBSL) regulatory framework, best practices, and the Colombo Stock Exchange's listing rules. Delegation to Board Committees has become essential due to the ongoing evolution of regulatory requirements, and the Board of Lake House Printers and Publishers PLC ("LHPP") has a panel of established Board Committees with the requisite knowledge and experience to ensure maximum efficiency in this area.

**Importance of the Committees**

**Enhanced Focus:** Committees allow for concentrated attention on specific governance areas, leading to more informed decision-making.

**Expertise Utilization:** By involving board members with relevant expertise, committees can effectively address complex issues.

**Operational Efficiency:** Delegating detailed oversight to committees enables the full board to focus on strategic matters.

**Improved Accountability:** Clear delineation of responsibilities ensures accountability in governance processes.

According to Colombo Stock Exchanges listing rule No.9.3.1, the said Board committees play a pivotal role in establishing corporate governance standards to ensure transparency, accountability, and ethical conduct among listed companies. These regulations are designed to protect investors and maintain market integrity.

**Requirement to establish Board Committees**

According to the Central Bank of Sri Lanka's (CBSL) Finance Business Act Direction No. 05 of 2021 and Rule 9.3 of the Listing Rules, Lake House Printers and Publishers PLC is required to make sure that the following Board committees are formed, kept up to date, and operating efficiently. At the very least, the aforementioned Board Committees will comprise:

* Audit Committee
* Related Party Transactions Committee
* Remuneration Committee
* Nominations and Governance Committee

**Review of the policy**

This policy will be reviewed as needed to reflect changes in the business and regulatory environment. The Board must approve any changes or additions to this policy.